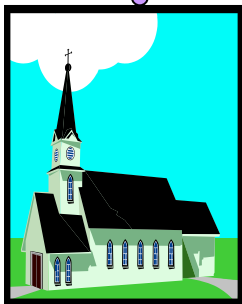


# Discernment & Formation Process

## Local Church Phase I Initial Discernment



## Local Church Phase IIa Preliminary Qualification

- Assoc. Conf. Minister meets w/ Pastor and Diaconate
- Spiritual Journey and Call Paper
- Why UCC
- Transcripts
- Resume
- Meeting with Pastor and Diaconate of Local Church

\*\* If Voted Yes\*\*

- Record of Vote
- Reference Letters
- Ministerial Proficiency Roadmap
- Pastoral Formation Process

## COM Phase IIb Initial Interview

- Spiritual Journey
- Discernment of Call
- COM Advisor Assignment
- Review Ministerial Proficiency Roadmap
- 6-month Update Requirement
- Field Ed Guidelines
- Clinical Pastoral Education Guidelines
- Local Church Expectations



## COM Phase III Ministerial Proficiency Development

- Bachelor's Degree
- M. Div.
- Local Church Prayer, Feedback, \$, Challenges and Sacraments
- Polity Course
- Field Ed
- Clinical Pastoral Education
- Wider Church Involvement

## COM Phase IV Evaluation of Ministerial Proficiencies

- **Three interviews following examination, vote & request from Local Church**

### • Reference Letters

#### 4a. Theological Depth and Articulation

- Reintroduction to COM
- Theological Understanding and Applications
- Why UCC

#### 4b. Worship Leadership and Preaching

- Preaching Demonstration
- Feedback from COM
- Sermon Text or Transcript and Reflection on Feedback

#### 4c. Ministerial Proficiency Assessments

- Case Studies
- Targeted Proficiency Assessments

## COM Phase V Ecclesiastical Council

Paper and Presentation

- Spiritual Journey and Call
- Why UCC
- Theology (Revised 4a Paper)
- Plan for continued growth in ministry



### Ordination

#### Phase VI

- Verify Call is Ordainable
- Association Ordains in & on Behalf of UCC



### Phases IIb -> V COM Discernment is Ongoing

- 6-Month reports to Ministerial Advisor, COM Advisor, Local Church Committee and Assoc. Conf. Minister
- Progress discussion in COM meetings as necessary
- Meeting with COM Advisor (minimum annually)